

Supplementary Material

Supplementary table 1: Distribution of female leadership among the fifty highest ranking north American universities.

University	Assistant Dean	Associate Dean	Dean	Senior Leadership	Overall Leadership
Massachusetts Institute of Technology	81.82%	33.33%	16.67%	36.36%	43.75%
Stanford University	69.23%	60.61%	37.50%	41.67%	57.58%
Harvard University	57.58%	54.00%	37.93%	38.46%	46.71%
California Institute of Technology (Caltech)	81.82%	33.33%	16.67%	36.36%	43.75%
University of Chicago	61.11%	54.79%	47.06%	21.43%	50.36%
Princeton University	84.62%	69.57%	60.00%	41.18%	63.24%
Cornell University	61.29%	43.82%	25.00%	23.08%	42.68%
Yale University	65.00%	46.67%	57.89%	40.00%	52.98%
Columbia University in the City of New York	73.68%	55.95%	68.57%	23.81%	58.43%
University of Pennsylvania	80.00%	52.94%	33.33%	52.00%	52.07%
University of Michigan	54.84%	54.84%	54.84%	54.84%	54.84%
Johns Hopkins University	70.37%	48.78%	33.33%	43.75%	51.09%
Duke University	55.88%	49.53%	60.00%	19.23%	47.25%
University of California, Berkeley	55.88%	49.53%	60.00%	19.23%	47.25%
University of Toronto	75.00%	50.75%	35.00%	33.33%	46.23%
University of California, Los Angeles	68.09%	40.00%	57.89%	30.00%	50.33%
McGill University	77.78%	50.98%	53.85%	30.00%	54.35%
Northwestern University	45.83%	43.10%	41.67%	40.91%	43.10%
University of California, San Diego	53.85%	54.17%	30.00%	50.00%	49.09%
New York University	58.49%	47.31%	37.50%	45.83%	48.97%
Carnegie Mellon University	54.55%	51.72%	11.11%	50.00%	45.90%
The University of British Columbia	74.29%	42.19%	26.67%	37.50%	48.46%
University of Wisconsin-Madison	56.10%	51.76%	50.00%	33.33%	50.64%
Brown University	75.00%	63.16%	71.43%	57.14%	59.70%
The University of Texas at Austin	57.14%	40.68%	33.33%	30.00%	44.85%
University of Washington	51.02%	55.07%	35.00%	30.77%	47.56%
Georgia Institute of Technology	60.00%	45.45%	33.33%	15.79%	36.67%
University of Illinois at Urbana-Champaign	65.85%	38.89%	22.22%	43.48%	45.59%
University of North Carolina at Chapel Hill	58.14%	58.67%	26.67%	33.33%	52.70%
Rice University	85.71%	37.50%	25.00%	52.94%	47.92%
The Ohio State University	56.10%	45.59%	26.09%	35.29%	44.30%
Boston University	56.10%	45.59%	26.09%	35.29%	44.30%
Pennsylvania State University	53.66%	36.96%	52.17%	22.22%	42.97%

Purdue University	80.00%	38.10%	41.67%	27.78%	33.33%
University of California, Davis	72.73%	47.62%	36.36%	28.57%	51.22%
Washington University in St. Louis	68.97%	61.29%	36.36%	57.69%	59.79%
University of Alberta	67.57%	43.59%	38.89%	47.62%	49.35%
University of Southern California	64.00%	59.29%	39.29%	22.22%	54.86%
University of Maryland	66.20%	41.18%	23.81%	57.14%	49.46%
University of California, Santa Barbara	78.57%	50.00%	10.00%	36.36%	46.81%
University of Pittsburgh	78.95%	42.37%	43.75%	30.00%	46.49%
Michigan State University	75.00%	39.73%	19.05%	33.33%	44.94%
Emory University	59.26%	61.54%	46.15%	27.27%	56.03%
University of Minnesota	77.78%	35.19%	50.00%	22.22%	41.11%
University of Waterloo	0.00%	44.12%	30.00%	32.00%	36.62%
University of California, Irvine	54.17%	40.91%	20.00%	30.77%	39.58%
University of Florida	54.17%	40.91%	47.06%	26.92%	41.35%
Dartmouth College	76.47%	43.33%	50.00%	15.38%	47.06%
University of Rochester	11.11%	45.83%	41.67%	40.91%	49.25%